

HEALTH, SAFETY AND ENVIRONMENTAL POLICY (SSA)

OPEX has an absolutely focused interest in the health and safety of its employees and contractors, as well as the impact of its operations on the environment. Company policy and regulations exist to protect people, assets, quality and the environment. OPEX is faithfully committed to meeting these requirements.

Without a doubt, OPEX requires the commitment and active participation of employees, contractors and customers with the SSA policy. This commitment is in the best interest of our customers, our shareholders, and the communities in which OPEX conducts all of its activities.

OPEX undertakes to carry out its activities in such a way that:

- o Protect the health and well-being of people
- o Preserve the safety of people and facilities
- o Pursue the goal of being an incident-free company
- o Prevent pollution and protect the environment
- o Ensure the integrity of its equipment and facilities
- o Comply with local regulations where you carry out your projects

OPEX is aware that a good performance in HSE is the most integral part of its business and to fulfill the HSE commitments, OPEX has to:

- o Comply with all applicable country laws and regulations.
- o Implement an effective risk-based OH&S management system with
Clear goals and objectives to achieve continuous improvement.
- o Promote, enforce and reward positive SSA behaviors.
- o Communicate openly with the client and stakeholders about SSA efficiency and outstanding performance, measuring performance through the use of goals, targets and a variety of key performance indicators (KPIs).
- o Ensuring that OPEX employees and contractors have the necessary skills and training to competently perform their duties in a healthy, safe, and environmentally sound manner.

- o Strive to progressively reduce emissions, discharges and waste.
- o Full awareness and commitment to protect the quality of air, water and soil in our projects.

- o Preserve and protect the sites and marine/terrestrial life in the areas of operations.
- o Be committed to the proactive integration of all SSA considerations, including the identification and control of risks and impacts into OPEX business decisions, plans and operations.

- o Perform periodic audits and reviews of SSA systems and performance to verify compliance with the principles of the SSA policy and take appropriate corrective action.

- o Full commitment and provide adequate resources to implement this policy, including making it available to the public and employees.
- o Communicate to all employees and contractors that safety and environmental protection is a condition of employment and that they are responsible for their safety and the safety of those around them.

- o Ensure that all operations are properly planned and carried out with preventive controls, guaranteeing the safety of each employee and the environment as the main objective.

Every OPEX employee is personally responsible and shares in the responsibilities regarding health, safety and the environment. Each employee and contractor must remain alert to the possible risks of accidents or contamination with respect to their activities, as well as the surrounding activities.

Contractors and companies that wish to do business with OPEX must comply with the company's health, safety and environmental standards.

OPEX encourages and encourages each employee to participate in the Company's environmental and safety efforts and to make these policies an integral part of their job responsibilities.

No job is so important or needs to be done so fast that we can't take the time to do it safely.

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Cesar A. Granados

chief executive officer
OPEX Perforadora SA de CV